**Government Apprenticeship Reporting – 2017 / 2018**

**Reporting Period**

1 April 2017 to 31 March 2018

Organisation

Organisation Name : Sefton Council

Number of Employees who work in England

Number of employees who were working in England on 31 March 2017 6234

Number of employees who were working in England on 31 March 2018 5919

Number of new employees who started working for you in England between 1 April

2017 and 31 March 2018 428

Number of Apprentices who work in England

Number of apprentices who were working in England on 31 March 2017 41

Number of apprentices who were working in England on 31 March 2018 51

Number of new apprentices in England between 1 April 2017 to 31 March 2018 100

Reporting Percentages

Percentage of apprenticeship starts (both new hires and existing employees who

Started an apprenticeship) as a proportion of employment starts between 1 April

2017 to 31 March 2018 23.36%

Percentage of total headcount that were apprentices on 31 March 2018 0.86%

Percentage of apprenticeship starts (both new hires and existing employees

Who started an apprenticeship) between 1 April 2017 to 31 March 2018 as a

Proportion of total headcount on 31 March 2017 1.60%

The Public Sector Apprenticeship Targets Regulations 2017 introduced a target for all public sector bodies with 250 or more staff in England to employ an average of 2.3% of their staff as new apprentice starts over the period 1 April 2017 to 31 March 2021.

As one such organisation, Sefton Council, wholeheartedly believe in the value of apprenticeships and the opportunities for skills development, employment progression and social mobility they provide, and as such we are fully committed to delivering our cumulative target by March 2021.

We are working collaboratively with the 5 other Local Authorities in the Liverpool City Region and Merseytravel to develop and deliver effective apprentice strategies for the benefit of our employees the wider community and local businesses.